

ALLIANCE WOMEN MINISTRIES
LOCAL POLICIES
(BOD 10/07)

I. NAME

This auxiliary ministry of the _____ church shall be known as Alliance Women Ministries of The Christian and Missionary Alliance.

II. PURPOSE

As an auxiliary ministry of The Christian and Missionary Alliance, Alliance Women Ministries exists to be a movement of Great Commission Christian Women who are glorifying God by building Christ's Church worldwide.

III. OBJECTIVES

The objectives of Alliance Women Ministries shall be:

1. *Fellowship*—To encourage a sense of community among women through the building of healthy relationships/friendships by the transforming power of Christ.
2. *Discipleship*—To encourage the study of God's Word and to inspire women to follow Christ through the empowerment of the Holy Spirit.
3. *Outreach*—To equip women to share God's love and the message of the Gospel with family, friends and neighbors.
4. *Missions*—To involve women in the world-wide ministries of the C&MA through intercession, short term missions, the support of overseas workers and their families, and an annual project that services specified needs in various countries.
5. *Prayer*—To encourage corporate and individual worship and intercession for local, national, and worldwide ministries.

IV. RELATIONSHIP

Alliance Women Ministries is part of the National, District, and Area (where applicable) Alliance Women Ministries and shall include those who are participants in Alliance Women Ministries in the local churches of the Christian and Missionary Alliance. It is an auxiliary ministry of the local church and is amenable to the pastor and governance authority of the church.

V. STRUCTURE

Section 1. Leadership Teams/Coordinators.

- a. **Leadership Team.** This ministry shall have a Director (elected, appointed, or hired in accordance with the local church constitution and operating procedures) and a support

team to fulfill the objectives of Alliance Women Ministries. The Director shall serve as ex-officio of all standing and special committees.

- b. **Ministry Coordinators.** Each Local Alliance Women may have coordinators to oversee various ministries that clearly fulfill the objectives of Alliance Women Ministries.
- c. **Term of Office.** With the exception of a hired director, the terms of office shall be no more than six consecutive years total for director and any leadership team member.

Section 2. Relationship to National/District Alliance Women Ministries.

- a. Opportunities to participate in Alliance Women Ministries (AWM) projects and ministries shall be provided by the National and District Leadership Teams.
- b. Each local church auxiliary ministry shall submit an annual report of its ministries and activities to the Alliance Women Ministries District Director.

Section 3. Records.

- a. The official records of all Team Members are the property of local Alliance Women Ministries. All financial records shall be audited annually or at a time designated by the pastor and/or the governance authority of the church.
- b. In the event of the death or resignation of the incumbent, or upon the election/appointment of her successor, the current records necessary for fulfilling the obligations of the team member's position shall be passed on to the newly elected/appointed team member.

VI. MEETINGS

Section 1. Meetings of Alliance Women Ministries. Alliance Women Ministries is encouraged to meet regularly to accomplish its objectives. Such meetings shall be the responsibility of the Director and her leadership team with the approval of the pastor. Any business pertinent to the organization may be conducted on these occasions.

Section 2. Meetings of the Local Leadership Team. The Local leadership team shall meet as needed at the request of the director or the pastor.

VII. FINANCE

Section 1. Team Members. The ministry of the local leadership team shall be considered a service to Christ and the Church and shall be without financial remuneration beyond expenses incurred. The exception to this model would be if the director is a paid staff member of the church.

Section 2. Ministry Fund. The funding of the local Alliance Women Ministries ministry fund shall be determined by the local leadership team with the approval of the governance authority of the church, and shall be designated in the local Alliance Women Ministries operating procedures.

Section 3. National Expense Fund. Each local Alliance Women Ministries shall be requested to make an annual monetary contribution to the National Alliance Women Operating Expense Fund to provide for the ministry functions of the National Executive Team.

Section 4. District Expenses. Each local Alliance Women Ministries shall be requested to make monetary contributions to the expense fund of the District AWM Leadership/Executive Team, to the funds used for district overseas workers, and to any other approved district projects.

Section 5. Projects. Local Alliance Women Ministries are requested to support the projects established by the National Alliance Women Ministries. Other church-wide appeals for funds shall be approved by the governance authority of the church.

VIII. AMENDMENTS

These policies may be amended by the vice president for Church Ministries with the approval of the Board of Directors of The Christian and Missionary Alliance.

IX. OPERATING PROCEDURES

Operating Procedures not in conflict with these policies may be adopted at a meeting of local Alliance Women Ministries by a two-thirds vote of the members present. Proposed operating procedures shall be submitted to the governance authority of the church for approval before being adopted.

